Coverage for: Plan Participants | Plan Type: PPO

[Plan Sponsor Name] : MEC VISIT PLUS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.AllThingsVault.com/2022MEC. For general definitions of common terms, such as allowed annual terms and terms

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 individual / \$0 family	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care, generic</u> preventive drugs and \$0 Copay Telemedicine services are covered.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	None	There is no out-of-pocket limit is the most you could pay in a year for covered services.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	This <u>plan</u> does not have an <u>out-of-pocket lim</u> it on your expenses.
Will you pay less if you use a network provider?	Yes. See www.Findvaultproviders.com or call 1-866-244-7796 for a listof network providers.	This <u>plan</u> uses a provider <u>network</u> . In office services are only covered when you use a <u>provider</u> in the plan's <u>network</u> . If you use an <u>out-of-network provider</u> , you will likely receive a bill from a <u>provider</u> for services (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with yourprovider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	Specialist services must be provided by an in-network provider, per visit co-payment will apply.

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

		What You	ı Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	Telemedicine Visits covered 100% or \$25 co-payment for Primary care office visit	Not covered	In-person services must be pre-authorized by the telemedicine service. Call the telemedicine phone number on your Medical ID Card for services and look up providers at www.Findvaultproviders.com.	
	<u>Specialist</u> visit _	\$75 co-payment	Not covered	In-person services must be pre-authorized by the telemedicine service. Call the telemedicine phone number on your Medical ID Card for services.	
	Preventive care/screening/ immunization	No charge	Not covered	Not covered if provided at a hospital. <u>Plan</u> pays 100% of covered <u>preventive and wellness services</u> . You may have to pay for services that aren't preventive. <u>Deductible</u> does not apply.	
If you have a test	Diagnostic test (x-ray, blood work)	\$100 co-payment	Not covered	Not covered if provided at a hospital. In-person services must b pre-authorized by the telemedicine service. Call the telemedicin phone number on your Medical ID Card for services.	
	Imaging (CT/PET scans, MRIs)	\$75 co-payment per image billed, CT/MRI/MRA/PET Scans \$350 co- payment covers one service per year	Not covered	Not covered if provided at a hospital. In-person services must be pre-authorized by the telemedicine service. Call the telemedicine phone number on your Medical ID Card for services.	
If you need drugs to treat your illness or condition More information about prescription drug coverage	Generic drugs	Covered 100% for preventive, co- payments apply for other generic drugs, see formulary	Not covered	See Formulary posted online at <u>www.AllThingsVault.com/2022MEC</u> .	
is available online at www.AllThingsVault.com/2	Preferred brand drugs	Not covered	Not covered	Not covered	
	Non-preferred brand drugs	Not covered	Not covered	Not covered	
	Specialty drugs	Not covered	Not covered	Not covered.	

* For more information about limitations and exceptions, see the plan or policy document.

	Services You May Need	What You	ı Will Pay		
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Not covered	Not covered	Not covered	
	Physician/surgeon fees	Not covered	Not covered	Not covered	
If you need immediate medical attention	Emergency room care	Not covered	Not covered	Not covered	
	Emergency medical transportation	Not covered	Not covered	Not covered	
	<u>Urgent care</u>	\$75 co-payment	Not covered	Not covered if provided at a hospital. In-person services must be pre-authorized by the telemedicine service. Call the telemedicine phone number on your Medical ID Card for services.	
If you have a hospital stay	Facility fee (e.g., hospital room)	Not covered	Not covered	Not covered	
	Physician/surgeon fees	Not covered	Not covered	Not covered	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Not covered	Not covered	Not covered	
	Inpatient services	Not covered	Not covered	Not covered	
lf you are pregnant	Office visits	Specialist co-payment	Not covered	In-network provider with prior-authorization from Telemedicine service	
	Childbirth/delivery professional services	Not covered	Not covered	Not covered	
	Childbirth/delivery facility services	Not covered	Not covered	Not covered	

* For more information about limitations and exceptions, see the plan or policy document.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need help recovering or have other special	Home health care	Not covered	Not covered	Not covered	
health needs	Rehabilitation services	Not covered	Not covered	Not covered	
	Habilitation services	Not covered	Not covered	Not covered	
	Skilled nursing care	Not covered	Not covered	Not covered	
	Durable medical equipment	Not covered	Not covered	Not covered	
	Hospice services	Not covered	Not covered	Not covered	
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	One vision screening for children 3-5 years is covered as a preventive service. Cost sharing does not apply for preventive services.	
	Children's glasses	Not covered	Not covered	Not covered	
	Children's dental check-up	Not covered	Not covered	Dental caries fluoride application for infants and children up to 5 years are covered as <u>preventive services</u> . Cost sharing does notapply for <u>preventive services</u> .	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

This plan is a limited medical plan. Please refer to the plan's Limitations, Exclusions, and Benefit Coverage before enrolling.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

None

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-866-298-9848.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? No If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-298-9848 Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-298-9848 Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1866-298-9848 Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-298-9848

------ To see examples of how this plan might cover costs for a sample medical situation, see the next section.

* For more information about limitations and exceptions, see the plan or policy document.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Bridget is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Doug's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Blaine's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible	\$0	The plan's overall deductible	\$0	■ The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist [cost sharing]	\$75	Specialist [cost sharing]	\$0	Specialist [cost sharing]	\$75
 Hospital (facility) [cost sharing] Other [cost sharing] 	0% 0%	Hospital (facility) [cost sharing]Other [cost sharing]	0% 0%	 Hospital (facility) [cost sharing] Other [cost sharing] 	0% 0%
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	

Total Example Cost	\$13,252	Total Example Cost	\$8,056	Total Example Cost	\$1,984
In this example, Bridget would pay:		In this example, Doug would pay:		In this example, Blaine would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$450	Copayments (for generic drugs)	\$1,230	Copayments	\$150
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$12,352	Limits or exclusions	\$6,041	Limits or exclusions	\$834
The total Bridget would pay is	\$12,802	The total Doug would pay is	\$7,271	The total Blaine would pay is	\$984

The <u>plan</u> would be responsible for the other costs of these **EXAMPLE** covered services.